



**Andalusia
Teacher
Training**

EDUCATIONAL LEADERSHIP

Erasmus+ KA1 Training Course in Córdoba (Spain)



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Educational Leadership

Educational leadership is the cornerstone of effective school management and student success. Educational leaders, whether principals, department heads, or administrators, play a pivotal role in shaping the direction and culture of a school. They are responsible for setting a clear vision for academic excellence, fostering a positive learning environment, and ensuring the success and well-being of all students.

Educational leaders inspire and motivate teachers and staff to strive for continuous improvement, providing support, resources, and professional development opportunities to enhance teaching practices and student outcomes.

Moreover, they engage with parents, community members, and other stakeholders to build strong partnerships and promote a collaborative approach to education.

By embodying integrity, vision, and a commitment to equity and inclusion, educational leaders empower their school communities to achieve their full potential and make a meaningful impact on the lives of students and the broader society.

Educational leadership, benefits

- **Improved Academic Achievement.**
- **Positive School Climate** which contributes to increased student engagement and overall well-being.
- **Enhanced Teaching Practices.**
- **Increased Student Success.**
- **Stronger Community Partnerships** to support student learning and address the diverse needs of the school community.
- **Efficient Resource Allocation** to support teaching and learning initiatives and maximize student outcomes.
- **Cultivation of Future Leaders.**
- **Promotes Equity and Inclusion** ensuring that all students have access to high-quality education and opportunities.
- **Enhanced Stakeholder Satisfaction** leading to greater support for the school and its initiatives.

Course description

Educational leadership is defined as "the work of mobilising and influencing others to articulate and achieve the shared intentions and goals of the school" (Leithwood, 2009, p. 20) and is recognised as the practice of improvement (Elmore, in Mineduc, 2015).

School leadership has undergone a remarkable process of evolution over the last decades, thanks to the theories of leadership in education, and the educational research that supports them. Numerous studies have emphasised the importance of the role of leadership in school improvement, focusing on student learning, teacher professional development and organisational transformation.

This course is an opportunity for reflection for all professionals involved in the study and research of educational management and leadership due to its up-to-date compilation of theories and research carried out in the international field. It is also a practical approach to time and team management and the tools to generate change and optimise leadership processes.

Learning outcomes

- To initiate and lead processes of change and improvement in order to adequately manage the management of educational centres.
- Develop the potential of teachers to improve teaching-learning processes.
- Design an implementation strategy that incorporates working with the teaching staff and the educational community.

Details

- One week course
- Starting from 480€ (Cultural activities included) *
- Min. 4 - max. 14 participants
- Certificate of attendance included (80% of attendance required)
- Available in Córdoba
- Also available in Spanish

* A 60 € late registration fee will be applied if you register less than 8 weeks before the course start date.

Tentative schedule

Day 1. Course introduction

- Introduction and welcome
- CHECK IN. Emotions, expectations and focus
- Leadership
- Definition and examples

Day 2. Educational leadership

- What do we mean by educational leadership?
- Types of educational leadership
- Leadership for learning
- From training to leadership development

Day 3. Teacher leadership

- Introduction
- Schools as teacher learning communities
- Development of teaching activities
- The challenge of leadership

Day 4. Conflict management

- Introduction to conflict management
- What is conflict?
- The origin of conflicts and phases

Day 5. Decision-making

- The Decision-Making Process
- Decision-making by the school head
- Issues to analyse when making decisions
- Advantages and disadvantages of individual decision making
- Advantages and disadvantages of group decision making

This schedule describes likely activities but may differ significantly based on the requests of the participants, and the trainer delivering the specific session.

Course modifications are subject to the trainer's discretion. If you would like to discuss a specific topic, please indicate it at least 4 weeks in advance.

About the provider

Andalusia Teacher Training is a training company founded in 2018 focused in the attitudinal training and the improvement of human performance. The company works with clients with the aim of increasing their results both in personal or professional areas, developing techniques and strategies in the areas of coaching, Emotional Intelligence, soft skills and Neuro Linguistic Programming (NLP).

Andalusia Teacher Training learns from the experience gained by its staff, professionals with years of background in the fields of training and the development and management of transnational projects in the frame of Erasmus + Program. Andalusia Teacher Training is currently made up of a multidisciplinary team of 8 people, with backgrounds in languages, translation and interpreting, psychology, international relations, pedagogy and communication.

In the field of international projects, the staff has a solid background in the development and implementation of funded projects in the frame of Erasmus+ and in the areas of entrepreneurship, leadership and application of coaching, Emotional Intelligence and soft skills to different fields. In the last five years we have been involved in more than 50 KA2 projects, of which more than 25 have been developed by our staff.



José Antonio Alonso: He has studies in Economics and Psychology. He is Master in Coaching and EI, Master Trainer in NLP (Spanish NLP Association), Expert in Gestalt therapy and Master in Ericksonian hypnosis.

José Carlos León: Coach with a large experience training teams, persons and organizations using EI tools. With a degree in English Philology, he has also been tutor in the Master of Coaching of the University CEU San Pablo and facilitator in the areas of EI and NLP.

Enjoy training... and Andalusia

Obviously, training is a key aspect, but the environment makes the experience complete. That's why Cordoba is the best possible setting, the only city in the world with four World Heritage Sites by UNESCO, a city steeped in history and culture, and also the ideal place to discover Andalusia.

Less than an hour away by train you can enjoy the bewitching Seville, the cosmopolitan Malaga and the haunting Granada, as well as having some of the best beaches just two hours away by car. All in the best connected city in Spain by high-speed train, 1.45 minutes from Madrid and in the centre of Spain's most charming region. Are you going to miss it?





How to get to Córdoba?

Córdoba has no airport, but there are excellent connections to our city from three international airports thanks to the AVE (High Speed Train):

- Madrid. 400 kilometres, 1.45 hours to Córdoba by train.
- Seville. 130 kilometres, 45 minutes to Córdoba by train.
- Málaga. 145 kilometres. 50 minutes to Córdoba by train.

Málaga is the best option, due to the high amount and variety of international destinations and the facilities to link your flight to the train.

Madrid International Airport Adolfo Suárez is the biggest airport in Spain and it has connections with all the important destinations in Europe. Flights use to be cheaper and both the frequency and the options are higher, so it is also a good chance.

Seville is another option, though destinations and frequencies are not the best. Check if it fits your plans.

Train. There are different companies offering connections from and to Madrid, Málaga and Sevilla to Córdoba. The sooner you book, the cheaper!!

- RENFE (www.renfe.es). In trains from and to Seville or Málaga, you will find AVE and AVANT. The service is the same, though this last one is cheaper. It happens the same from Madrid with AVE and ALVIA.
- IRYO. (<https://iryo.eu>). Cheap tickets if booked with months in advance.
- AVLO (<https://avlorenfe.com>). From June 1st 2023. Renfe low cost brand.

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